

MONROE TOWN BOARD MEETING MINUTES

— 12/14/2020

MONROE TOWN BOARD MEETING AGENDA (Monday, December 14, 2020)

Generated by Valerie Bitzer

Members present

Supervisor -Tony Cardone, Mike McGinn, Mary Bingham, Sal Scancarello

1. Call to Order

Discussion, Information, Procedural: 1.1 Pledge to the Flag

2. Community Announcements

Information: 2.1 Town of Monroe Calendar

To hear Supervisor Cardone, and Board Members discussion regarding the Town of Monroe Calendar, please go on-line to Board Doc's Video Clip #3.1, 0:05:05. Information: 2.2 Monroe Marketplace

To hear Councilman Scancarello regarding Monroe Marketplace, please go on-line to Board Doc's Video Clip #3.2, 0:06:02. 3. Motion to Open Town Board Meeting

Action (Resolution): 3.1 Motion to Open Town Board Meeting of December 14, 2020

2020-#544

BE IT RESOLVED that the Town Board of the Town of Monroe Made a Motion to Open the Town Board Meeting of December 14, 2020.

Motion by Supervisor -Tony Cardone, second by Mary Bingham.

Final Resolution: Motion Carries

Aye: Supervisor -Tony Cardone, Mike McGinn, Mary Bingham, Sal Scancarello

4. New Business

Action (Resolution), Discussion: 4.1 Highway Department IBEW Contract

To hear Supervisor Cardone, Board Members, and Counsel's discussion regarding Highway Department IBEW Contract, please go on-line to Board Doc's Video Clip #4.1, 0:09:55.

2020-#545

BE IT RESOLVED, that the Town Board of the Town of Monroe Made a Motion Authorizing the Supervisor to sign the Contract with IBEW for Highway Personnel. The following Resolution was duly offered by Councilman McGinn, and seconded by Councilman Scancarello.

RESOLUTION OF THE TOWN BOARD OF THE TOWN OF MONROE AUTHORIZING THE TOWN SUPERVISOR TO EXECUTE THE 2021-2023 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWN OF MONROE AND IBEW LOCAL 363 RELATING TO THE TOWN OF MONROE HIGHWAY DEPARTMENT

WHEREAS, the Town of Monroe and IBEW, Local 363 (Highway Department) had previously entered a Collective Bargaining Agreement that expired on December 31, 2020; and

WHEREAS, the parties had entered into collective bargaining negotiations for a successor agreement; and

WHEREAS, on October 7, 2020 the members of the IBEW (Highway Department) met and ratified the proposed terms of the new Collective Bargaining Agreement.

NOW, THEREFORE, it is resolved by the Town Board as follows:

Section 1. All "WHEREAS" paragraphs are incorporated herein by reference as though set forth in full herein.

Section 2. The Town Supervisor is hereby authorized to execute the annexed Collective Bargaining Agreement between the Town of Monroe and the IBEW Local 363 relating to the Town of Monroe Highway Department, effective January 1, 2021, through December 31, 2023.

Section 3. The Town Clerk, Town Comptroller and any other Town officials and/or employees are authorized to take any necessary actions, as directed by the Supervisor, to carry out the provision of this Resolution.

Section 4. This Resolution shall take effect immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote on roll call, which resulted as follows:

Yea Nay Abstain Absent

Anthony Cardone, Supervisor [X] [] [] []

Michael McGinn, Councilperson [X] [] [] []

Richard Colon, Councilperson [] [] [] [X]

Mary Bingham, Councilperson [X] [] [] []

Sal Scancarello, Councilperson [X] [] [] []

The Resolution was thereupon duly adopted.

Motion by Mike McGinn, second by Sal Scancarello.

Final Resolution: Motion Carries

Aye: Supervisor -Tony Cardone, Mike McGinn, Mary Bingham, Sal Scancarello

Action (Resolution), Discussion: 4.2 Dial-A-Bus Local 445 Teamsters Contract

To hear Supervisor Cardone, Board Members, and Counsel regarding Dial-A-Bus Local 445 Teamsters Contract, please go on-line to Board Doc's Video Clip #4.2, 0:13:40. **2020-#546**
BE IT RESOLVED, that the Town Board of the Town of Monroe Made a Motion Authorizing the Supervisor to sign the Dial-A-Bus Contract with Teamsters.

Term of Contract January 1, 2020-December 31, 2022.

The following Resolution was duly offered by Councilman McGinn, and seconded by Councilwoman Bingham.

RESOLUTION AUTHORIZING TOWN SUPERVISOR TO EXECUTE MEMORANDUM OF AGREEMENT WITH TEAMSTERS LOCAL 445 DIAL-A-BUS BARGAINING UNIT ESTABLISHING AGREED UPON TERMS FOR A SUCCESSOR 2020-2022 COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the CBA between the Town of Monroe ("Town") and the Teamsters Local 445 on behalf of the Town's Dial-A-Bus Union ("Union") expired on December 31, 2019 and the parties subsequently participated in negotiations for a successor CBA; and

WHEREAS, the Town and the Union engaged in negotiations and agreed upon terms and conditions for a successor CBA as annexed hereto; and

WHEREAS, the Town and the Union desire to enter into a Memorandum of Agreement ("MOA") for the period January 1, 2020 through December 31, 2022

NOW, THEREFORE, BE IT RESOLVED that:

Section 1. The above "WHEREAS" clauses are hereby incorporated by reference as though

set forth in full herein.

Section 2. The Town Supervisor is hereby authorized to execute the MOA between the Town and the Union substantially in the form annexed hereto.

Section 3. The Town Supervisor and any employee or official as directed by the Town Supervisor are authorized to take any and all necessary actions to carry out the provisions of this Resolution.

Section 4. This Resolution shall be effective immediately.

The question of the adoption of the foregoing Resolution was duly put to a vote on roll call, which resulted as follows:

Yea Nay Abstain Absent

Anthony Cardone, Supervisor [X] [] [] []

Michael McGinn, Councilperson [X] [] [] []

Richard Colon, Councilperson [] [] [] [X]

Mary Bingham, Councilperson [X] [] [] []

Sal Scancarello, Councilperson [X] [] [] []

The Resolution was thereupon duly adopted.

Motion by Mike McGinn, second by Mary Bingham.

Final Resolution: Motion Carries

Aye: Supervisor -Tony Cardone, Mike McGinn, Mary Bingham, Sal Scancarello

2020-#547

BE IT RESOLVED, that the Town Board of the Town of Monroe Authorizes correction to change Article XV, Section 5, (listed as 3) to be increased to \$400.00 to reflect the Benefits to the rest of the Town Employees.

Motion by Mike McGinn, second by Mary Bingham.

Final Resolution: Motion Carries

Aye: Supervisor -Tony Cardone, Mike McGinn, Mary Bingham, Sal Scancarello

5. Possible motion to adjourn to Executive and or/ Attorney Client Session

Information: 5.1 Enter into Executive Session

****NO ACTION AT THIS TIME 6. Return to Regular Meeting**

Information: 6.1 Return to Regular Meeting

****NO ACTION AT THIS TIME 7. Adjournment**

Action (Resolution): 7.1 Adjournment of Meeting

2020-#548

BE IT RESOLVED, that the Town Board of the Town of Monroe adjourns the meeting of December 14, 2020 at 7:22 PM.

Motion by Supervisor -Tony Cardone, second by Sal Scancarello.

Final Resolution: Motion Carries

Aye: Supervisor -Tony Cardone, Mike McGinn, Mary Bingham, Sal Scancarello